

F. No. - 1-6/2016-RMSA-IV/VE
Government of India
Ministry of Human Resource Development
Department of School Education & Literacy

Shastri Bhawan, New Delhi
24th March, 2017

To,

The Principal Secretaries (School Education) of all States/UTs

Subject:- Framework for the States to identify and offer financial support to village level skilled and semi-skilled persons to apprentice students in vocational courses in rural schools.

Sir/ Madam,

As you are aware, a meeting was held on 10th March, 2016 on 'Education' under the Chairpersonship of Hon'ble Prime Minister. In the meeting, it was decided to finalise a framework for the States to identify and offer financial support to village level skilled and semi-skilled persons to apprentice students in vocational courses in rural schools. Since, facility of skill training in the rural schools is limited due to absence of local industry and training institutes, the services of the skilled and semi-skilled persons can be utilised to apprentice students in vocational courses.

Consequently, the framework to identify and offer financial support to village level skilled and semi-skilled persons to apprentice students in vocational courses in rural schools has been finalised and enclosed herewith. Further, the same has also been uploaded onto the website of RMSA (rmsaindia.org) and MHRD (mhrd.gov.in). You are requested to provide your comments by **07.04.2017** on vocational.mhrd@yahoo.com. In case no comments are received within the stipulated time period it will be presumed that the State/UT has no comments to offer.

Yours faithfully,


(Sushil Bhushan)

Under Secretary to the Government of India

Draft guidelines to identify and offer financial support to village level skilled and semi skilled persons to apprentice students in vocational courses in rural schools

1. Introduction

Vocational Education and Training (VET) is an important tool for a country's social and economic advancement. It offers an alternative educational path for youth and adults who wish to grow professionally and at the same time provides qualified manpower needed across all sectors of the economy. VET comprises formal, non-formal and informal learning for the world of work. Young people, women and men learn knowledge and skills from basic to advanced levels across a wide range of institutional and work settings and in diverse socio-economic contexts.

At present, Vocational Education Programme is being offered by the Department of School Education & Literacy in the secondary and higher secondary schools under the Vocationalisation of Secondary and Higher Secondary Education (VS&HSE) component of the Centrally Sponsored Scheme of Rashtriya Madhyamik Shiksha Abhiyan (RMSA). Schools have been selected in rural as well as urban areas. Generally, two vocational courses are being offered in each school. In each class, maximum strength of students has been fixed at 25 per section.

To impart skill training to the students, practical training is being done at the school level as well as outside the school during summer vacation as On-the-Job Training (OJT) and visit to the local industry.

In the rural schools, facility of skill training is limited due to absence of local industry and training institutes. However, large numbers of skilled and semi-skilled persons are available in rural areas. Therefore, the services of these local/village level skilled and semi-skilled persons may be

utilised to train students of rural and other schools where the scheme of Vocationalisation of Secondary and Higher Secondary Education is being implemented.

2. Selection of local resource persons

A District Level Vocational Education Committee consisting of district level officer in charge of vocational education, Principals, Teachers/trainers and representatives from local industry and/or Sector Skill Council will identify and engage the skilled and semi-skilled persons, who are relevant to the job roles taken up in the school. These persons may be self employed or wage employed. These skilled and semi-skilled persons may be Master Craftsmen/Artisans, hair stylist, beautician, tailor, auto mechanic, grocery store, retail store, tractor repairing shop, farm service centre, progressive farmer, etc. Preference should be given to skilled and semi skilled persons who have been certified under Recognition of Prior Learning (RPL)/NSQF framework or working in accredited RPL centers.

3. Orientation of resource persons

The skilled and semi skilled persons have to be oriented about the objectives and features of the component of Vocationalisation of Secondary and Higher Secondary Education (VS&HSE) under Rashtriya Madhyamik Shiksha Abhiyan (RMSA) and the training methodology including the pedagogical skills. The funding provision under the scheme for providing training to Vocational teachers/trainers may be utilized for orientation of skilled and semi-skilled persons.

4. Target Group

The students covered under the component of VS&HSE will be visiting nearby village level skilled or semi-skilled person for training during school hours as well as during

vacation or the skilled or semi-skilled person may visit the school for teaching the students as a resource person.

5. Financial Support

A provision of Rs. 14.50 lakhs has been made under the scheme of VS&HSE under RMSA as flexible funding pool for engaging resource person/skilled trainers, coordinators, guest faculty, etc. out of which a maximum amount of Rs. 1.50 lakh may be utilised for engaging guest faculty. Besides this, there is also a provision of financial support of Rs. 1.50 lakh for providing Hands on Skill Training to students in industrial and commercial establishments. These funds may be utilized for making payments to the rural skilled/semi-skilled persons for their services and hands on skill training of students respectively as per the norms of the scheme and policy of the State. The identified persons will be engaged as guest faculty on need basis and payment to them should not exceed the norms for payment to Guest faculty. However, it should be ensured that no permanent liability is created on this account.