


Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the UPSC for amendment of Recruitment Rules.

1. (a) Name of the Post : Assistant Director (Language)
 - (b) Name of the Ministry/Department : Central Hindi Directorate, Ministry of Human Resource, Department of Higher Education.
 2. Reference No. In which Commission's advise on RR was conveyed.
 3. Date of notification of the original rules and subsequent amendments (copy of the original rules & : 23rd September, 1995 (Copy enclosed)
- Subsequent amendments should be enclosed, duly flagged and reference :

Col. No. of the Schedule	Provisions in the approved/existing rules	Revised provisions proposed	Reason for the revision proposed
1	2	3	4
2. No. of Posts	15* 1995 *Subject to variation dependent on workload	36* (2016) *Subject to variation dependent on workload.	Consequent upon approval of Ministry of Finance, D/o Expenditure UO No.21(2)/E-III(B) dated 12.05.2014 and order No.3-11/2010-Admn (CHD) dated 05.06.2014, the post of Research Officer in Central Hindi Directorate has been upgraded and merged with the post of Assistant Director(Language)(PB-3 +Grade Pay Rs.5400/-). As a result existing 21 posts of Research Officer are upgraded and merged with 15 posts of Assistant Director (L) resulting a total of 36 posts of Assistant Director(Language). Copies of relevant order Attached pl.
4. Scale of Pay	Rs.2200-75-2800-EB-100-4000	Level-10	As per recommendations of 7 th CPC.
10. Method of recruitment Whether by Direct Recruitment or by Promotion or by Deputation/Absorption & % of vacancies to be filled by various methods	75% promotion failing which by transfer on deputation including short term contract). Failing both by direct recruitment. 25% transfer on deputation including short term contract failing which by direct recruitment.	100 % Promotion	<p>1. This is the first promotional post in the cadre. Feeder cadre post i.e. Assistant Research Officer/ Evaluator have common seniority list and has extreme stagnation resulting in very few promotional avenues. Incumbents in the feeder cadre have to wait for 18-20 years for getting first promotion.</p> <p>2. Nature of work /duties being performed by officers of Central Hindi Directorate is unique and is not being performed in other government organizations. It requires specific knowledge in the field of linguistics etc. like in lexicography where knowledge of grammatical categories of entries of Hindi or regional language words is also required for preparation of Dictionaries of different languages. Incumbents in the feeder cadre acquire expertise over the years and are fully qualified for the responsibilities of higher post which will be more beneficial for the organization.</p> <p>3. Hence the proposal of replacing the existing provision by 100 % promotion from the feeder grade to the post of Assistant Director (Language) have been made.</p>

<p>11. In case of recruitment by promotion/deputation/absorption, the grades from which promotion/deputation/absorption is to be made.</p>	<p>Promotion : Assistant Education Officer(Language) with five years regular service in the grade. Transfer on deputation (including short term contract): Officers under the Central/State Government/Autonomous Organisations(including Universities and Research Institutions): (a)(i) Holding analogous post on regular basis, or (ii) with 5 years regular service in posts in scale of Pay of Rs.2000-3200 or equivalent, or (iii) with 7 years regular service in posts in Scale of Pay of Rs.1640-2900 or equivalent, and (b) Possessing the qualifications and experience prescribed for direct recruits under column 8.</p> <p>The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation shall ordinarily not exceed three years.</p>	<p>Promotion: 66-1/2% by promotion from the grade of Assistant Research Officer with three years service in level 7 of the pay matrix rendered after appointment thereto on regular basis. 33-1/2 % by promotion from the grade of Evaluator with three years service in level 7 of the pay matrix rendered after appointment thereto on regular basis.</p> <p>Deputation (including short term contract). Officers under the Central/State Government/ Autonomous Organizations (Including Universities and Research Institutions). (a)(i) holding analogous post on regular basis, or (ii)With 2 years regular service in posts in level 8 of pay matrix. (iii)With 3 years regular service in posts in level 7 of pay matrix.</p>	<p>Promotion : Assistant Research Officer(ARO) and Evaluator are the feeder grade posts for promotion to the post of Assistant Director (L). As per para 3.11.8 of the RR guidelines separate %age for promotion has been prescribed keeping in view number of posts in both cadres i.e. 35 AROs and 17 Evaluators.</p> <p>Level in Pay Matrix as per recommendation of 7th CPC.</p>
<p>12. If a Departmental Promotion Committee exists, what is its composition.</p>	<p>Group 'A' Departmental Promotion Committee (for considering Promotion).</p> <ol style="list-style-type: none"> Chairman/Member, UPSC - Chairman Additional Secretary/Joint Secretary(L)/Joint Edu. Advisor(L), M/o HRD - Member Chairman, CSTT/ Director, CHD - Member Director (Languages)/ Deputy Secretary (Languages), Ministry of Human Resources Development (Department of Education)- Member. <p>Group 'A' Departmental Promotion Committee (for considering confirmation).</p> <ol style="list-style-type: none"> Additional Secretary/Joint Secretary(L)/Joint Edu. Advisor(L), M/o HRD - Member Chairman, Commission for Scientific & Technical Terminology/Director, Central Hindi Directorate - Member Director (Languages)/ Deputy Secretary (Languages), Ministry of Human Resources Development (Department of Education)- Member. <p>Note: Proceedings of the DPC relating to confirmation shall be sent to the Commission for approval. If however, these are not approved by the Commission a fresh meeting of the DPC to be presided over by the Chairman or a Member of the UPSC shall be held.</p>	<p>Group 'A' Departmental Promotion Committee (for considering Promotion).</p> <ol style="list-style-type: none"> Chairman/member, Union Public Service Commission - Chairman Joint secretary (Languages) Ministry of Human Resource Development (Department of Higher Education) - Member. Director, Central Hindi Directorate - Member Director (Languages)/ Deputy Secretary (Languages), Ministry of Human Resources Development (Department of Education)- Member. 	<p>The Joint Education Advisor(Languages), M/o HRD is being deleted as an alternative member of DPC as there is no such post as on date. Similarly, the Chairman, CSTT is being deleted as an alternative member of DPC as the administrative head of Central Hindi Directorate is the Director, CHD. DS(Languages)/ Director(L) of the Ministry of HRD is being proposed as a member of the DPC as per the hierarchy</p> <p>Since this post is proposed to be filled 100 % by promotion and the incumbents from the feeder cadre could have been confirmed in their respective posts, there seems to be no need to retain the clause of Group 'A' Departmental Promotion Committee (for consideration of confirmation).</p> 

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1. (a) Name of the Post : **Deputy Director (Language)**
(b) Name of the Ministry/Department : **Central Hindi Directorate, Ministry of Human Resource, Department of Higher Education.**
2. Reference No. In which Commission's advise on RR was conveyed.
3. Date of notification of the original rules and subsequent amendments (copy of the original rules & : **23rd September, 1995 (Copy enclosed)**
Subsequent amendments should be enclosed, duly flagged and reference :

Col. No. of the Schedule 1	Provisions in the approved/existing rules 2	Revised provisions proposed 3	Reason for the revision proposed 4
2. No. of Posts	*06 (Six)	*06 (Six) (2016)	Year (2016) is being included as these RRs are being amended in the year 2016.
4. Scale of Pay	Rs.3000-100-3500-125-4500	Level-11	As per recommendations of 7 th CPC.
10. Method of recruitment whether by direct recruitment or by promotions or by deputation and percentage of the vacancies to be filled up by various method.	Promotion failing which by deputation including short term contract.	<p>i) 75% promotion failing which by transfer on deputation including short term contract). Failing both by direct recruitment.</p> <p>ii) 25% transfer on deputation including short term contract failing which by direct recruitment. Deputation (including short-term contract): Officers under the Central/State Govt. Autonomous Organization (including Universities and Research Institutions)</p> <p>a) i. Holding analogous post on regular basis; or ii With 5 years regular service in posts in level 10 in the pay matrix iii With 6 years regular service in posts in level 8 in the pay matrix Possessing following qualifications and experience: i) Master's Degree in Hindi from a recognized University or equivalent OR Master's Degree in Sanskrit with Hindi as one of the subject of study at degree or Master's level from a recognized University or equivalent OR Master's Degree in linguistics with Hindi as one of the subject of study at degree or Master's level from a recognized University or equivalent. i) 5 years experience of research in Hindi/Sanskrit/Linguistics/Lexicography including three years administrative experience. The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p>	This is the second post in the channel of promotion and have 6 posts. Out of these 6 posts, 4 posts are in regional offices of the Directorate located at Chennai, Kolkata, Guwahati and Hyderabad. Very often departmental officers prefers to stay at headquarters and forego promotion and the post has to be filled by deputation. By including the clause of deputation, this can be resolved.. Hence this clause has been incorporated.
11. In case of recruitment by promotion/deputation/absorption, the grades from which promotion/deputation/absorption is to be made.	a (ii) With 5 years regular service in posts in scale of pay of Rs.2200-4000 or equivalent; and (iii) With 8 years regular service in posts in scale of pay of Rs.2000-3500 or equivalent; and	(ii) With 5 years regular service in posts in Level 10 of Pay Matrix. (iii) With 6 years regular service in posts in Level 8 of Pay Matrix.	As per recommendations of 7 th CPC.
12. If a Departmental Promotion Committee exists, what is its composition.	1. Chairman/Member, UPSC - Chairman 2. Secretary, Joint Secretary/Joint Edu. Advisor(L), M/o HRD - Member 3. Chairman, CSTT/ Director, CHD - Member	1. Chairman/member, Union Public Service Commission - Chairman 2. Joint secretary (Languages) Ministry of Human Resource Development (Department of Higher Education) - Member. 3. Director, Central Hindi Directorate - Member 4. Director (Languages)/ Deputy Secretary (Languages), Ministry of Human Resources Development (Department of Education)- Member.	The Joint Education Advisor(Languages), M/o HRD is being deleted as an alternative member of DPC as there is no such post as on date. Similarly, the Chairman, CSTT is being deleted as an alternative member of DPC as the administrative head of Central Hindi Directorate is the Director, CHD. DS(Languages)/ Director(L) of the Ministry of HRD is being proposed as a member of the DPC as per the hierarchy

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the UPSC for amendment of Recruitment Rules.

1. (a) Name of the Post : **General Editor (Hindi)**
(b) Name of the Ministry/Department : **Central Hindi Directorate, Ministry of Human Resource, Department of Higher Education.**
2. Reference No. In which Commission's advise on RR was conveyed.
3. Date of notification of the original rules and subsequent amendments (copy of the original rules & : **23rd September, 1995 (copy enclosed)**
Subsequent amendments should be enclosed, duly flagged and reference :

<i>Col. No. of the Schedule</i>	<i>Provisions in the approved/existing rules</i>	<i>Revised provisions proposed</i>	<i>Reason for the revision proposed</i>
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>
2. No. of Posts	*01 (One)	*01 (One) (2016)	Year (2016) is being included as these RRs are being amended in the year 2016.
4. Scale of Pay	Rs.3000-100-3500-125-5000	Level-12	As per recommendations of 7 th CPC.
11. In case of recruitment by promotion/deputation/absorption, the grades from which promotion/deputation/absorption is to be made.	(a) (i) With 2 years regular service in posts in scale of pay of Rs.3000-4500 or equivalent; and (ii) With 7 years regular service in posts in scale of pay of Rs.2200-4000 or equivalent; and	(a)(i) With 5 years regular service in posts in Level 11 of Pay Matrix. (ii) With 10 years regular service in posts in Level 10 of Pay Matrix	As per provisions made under DOPT OM No. 14017/61/2008-Estt (RR) dt. 24.3.09.
12. If a Departmental Promotion Committee exists, what is its composition.	1. Chairman/Member, UPSC - Chairman 2. Secretary, Joint Secretary/Joint Edu. Advisor(L), M/o HRD - Member 3. Chairman, CSTT/ Director, CHD - Member	1. Chairman/member, Union Public Service Commission - Chairman 2. Joint secretary (Languages) Ministry of Human Resource Development (Department of Higher Education) - Member. 3. Director, Central Hindi Directorate - Member 4. Director (Languages)/ Deputy Secretary (Languages), Ministry of Human Resources Development (Department of Education)- Member.	The Joint Education Advisor(Languages), M/o HRD is being deleted as an alternative member of DPC as there is no such post as on date. Similarly, the Chairman, CSTT is being deleted as an alternative member of DPC as the administrative head of Central Hindi Directorate is the Director, CHD. DS(Languages)/ Director(L) of the Ministry of HRD is being proposed as a member of the DPC as per the hierarchy.

2. Name, address and Tel. No. of the Ministry's representatives with whom these proposals may be Discussed, if necessary, for clarification/early decision. : **Shri Babu Lal Meena, Assistant Director(L), Central Hindi Directorate, New Delhi, Mobile No. 9868485165**

Signature of Officer sending the proposals
Telephone No.