

(TO BE PUBLISHED IN PART II, SECTION 3 SUB SECTION (i) OF THE GAZETTE OF INDIA )

**GOVERNMENT OF INDIA**  
**MINISTRY OF HUMAN RESOURCE DEVELOPMENT**  
**(DEPARTMENT OF HIGHER EDUCATION)**

New Delhi the 2018

**NOTIFICATION**

G.S.R. ....In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of Ministry of Human Resource Development (Programmer) Recruitment Rules, 1970, except as respects things done or omitted to be done before such supersession the President hereby makes the following rules regulating the method of recruitment to the post of **Programmer** in the Ministry of Human Resource Development (Department of Higher Education), namely -

1. **Short title and commencement - (I)** These rules may be called the Ministry of Human Resource Development (Department of Higher Education), Programmer Recruitment Rules, 2018.

(II) They shall come into force on the date of their Notification in the Official Gazette.

2. **Application :-** These Rules shall apply to the post mentioned in Column 1 of the Schedule annexed to these rules.

3. **Number of Post, Classification and Scale of Pay -** The number of the said post, its classification and the scales of pay attached there to shall be as specified in columns 2 to 4 of the Schedules aforesaid.

4. **Method of recruitment, age limit, qualifications, etc -** The method of recruitment, age limit, qualification and other matters relating to the said posts shall be as specified in columns 5 to 13 of the said Schedules.

5. **Power to relax :-** Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order and for reasons to be recorded in writing, and in consultation with Union Public Service Commission relax any of the provisions of the rules with respect to any class or category of persons.

6. **Disqualification** No person :-  
(a) Who has entered into or contracted a marriage with a person having a spouse living, or  
(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such persons and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

7. **Saving :-** Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

(Achint Kumar)  
Under Secretary to the Government of India

(No. A-12011/3/2018--E.I)

To  
The General Manager  
Government of India Press,  
Mayapuri Industrial Area, Ring Road,  
(Near Rajouri Garden), New Delhi. (Along with Hindi Version.)



Copy to :-

1. Secretary, Union Public Service Commission, Shahjahan Road, New Delhi-110069 (4 copies) with reference to their letter No..... dated.....
2. The Department of Personnel & Training (RR Division) (Shri....., Under Secretary(RR), New Delhi, with reference to their I.D. Notes No.....dated.....
3. The Ministry of Law & Justice(Legislative Department) New Delhi with reference to their I.D. Note No..... dated.....
4. Lok Sabha Secretariat (2 copies)
5. Rajya Sabha Secretariat(2 copies)
6. The Ministry of Law[Legislative Department], OL Wing, Bhagwan Dass Road, New Delhi with reference to their I.D. Note No.....dated.....
7. Parliament Unit, [(Department of Higher Education (2 copies)]
8. Department of Higher Education' web portal for uploading under the heading 'Recruitment Rules of ex-cadre posts'.
9. DDG(Stats)(HE)/Director(Stats)(HE)
10. Notification file – 5 Copies.
11. Spare copies - 5 Copies.

(Achint Kumar)

Under Secretary to the Government of India



## SCHEDULE

Name of Post	Number of Post	Classification	Pay Band and Grade Pay / Pay Scale	Whether selection post or non-selection post	Age limit for direct recruits
1	2	3	4	5	6
Programmer	01 *(2018) * Subject to variation dependent on workload	General Central Service Group 'B' Gazetted, Non-Ministerial	Level in Pay Matrix Level 8	Not Applicable	Not exceeding 30 years. <b>NOTE 1:</b> Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government. <b>NOTE 2:</b> The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India. (And not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotees.	Period of probation, if any.	Method of recruitment. Whether by direct recruitment or by promotion or by deputation/absorption, grade from which promotion / deputation /absorption to be made and percentage of the posts to be filled by various methods.
7	8	9	10
<p>(i) Master's Degree in Computer Applications/ Information Technology/ Computer Science of a recognized University / Institute; or B.E./B.Tech in Computer Engineering/ Computer Science / Computer Technology / Computer Science &amp; Engineering/ Information Technology from a recognized University/ Institute</p> <p>ii) 2 years' experience of electronic data processing work including experience of actual programming / Information System in a Government Office/ PSU/ Autonomous Body/ Statutory Body or in any recognised institution.</p> <p><b>Note 1 :</b> Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p><b>NOTE 2 :</b> The qualification(s) regarding experience is /are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes and Scheduled Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them</p>	Not Applicable	Two years.	75% by Direct Recruitment failing which by deputation and 25% by deputation



In case of recruitment by promotion or deputation or absorption, grades from which promotion, deputation or absorption to be made	If, a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
11.	12.	13.
<p>Officers under the Central</p> <p>a) (i) Holding analogous post on a regular basis in the parent cadre or Department;</p> <p>(ii) with two years service in the grade rendered after appointment thereto on a regular basis in post in the in Level 7 in Pay Matrix or equivalent in the parent cadre/department; and</p> <p>(b) Possessing the educational qualifications and experience etc. laid down for Direct Recruits under Column 7.</p> <p><b>NOTE</b> Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/ department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (including Short-term Contract) shall be not exceeding 56 years as on the closing date of receipt of applications.</p> <p><b>Note :</b> For the purpose of appointment on deputation or absorption basis, the service rendered on a regular basis by an officer prior to 1st January, 2016 (the date from which the revised pay structure based on the seventh Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay commission except where there has been merger of more than one pre-revised scale of pay / grade pay in one level with a common grade pay or pay level and where this benefit will extend only for the post(s) for which that grade pay or pay level is the normal replacement grade without any upgradation</p>	<p><u>Group 'B' Departmental Promotion Committee (for considering confirmation):</u></p> <ol style="list-style-type: none"> <li>1. Jt. Secretary(Admn.), Department of Higher Education, Chairman</li> <li>2. Deputy Secretary / Director (Admn.), Department of Higher Education, - Member</li> <li>3. Under Secretary (E.I.), Department of Higher Education, - Member</li> </ol>	<p>Consultation with UPSC necessary while making direct recruitment/for appointing an officer on deputation ( Including short term contract)</p>